Financial tips for your 20s and 30s



Look at your paycheck

To plan accordingly, it's important to know exactly how much you take home every month after taxes and deductions.

Save at least \$50 a week because "stuff" happens

Because things happen unexpectedly in your 20s and 30s, aim to set aside a minimum of \$50 per week. Save this money in an account that's strictly for emergencies.

- Create a budget

 Now that you know your monthly income, set a budget to keep an eye on your finances. This includes being honest about knowing your "needs" versus "wants" and living within your means.
- Become a millionaire by age 65
 Start saving and investing as early as possible.
 As a younger person, time is on your side and even the smallest money moves are beneficial, thanks to the power of compounding.

Know the 28/36 Rule
Allocate approximately 28 percent of your monthly budget on housing (rent, mortgage, etc.) and keep total debt costs (student loans, credit card payments, etc.) within 36 percent of monthly income.

Sign up for your employers 401(k) or 403(b) plan and get the match
If you have the opportunity to invest in a 401(k) or 403(b) plan through your employer, RUN, do not walk, to sign up. Even small amounts of money invested in your 20s and 30s can grow

into significant amounts.



Start a Roth IRA and contribute
A Roth IRA is an excellent savings vehicle for many younger individuals who are equipped to save more. There are many advantages to opening this kind of account, such as accessing money without penalty before retirement.

Aim for 760 or higher

This is the credit score you need to qualify for the best interest rates on a new home or a car. Paying bills on time and paying down debt will help you maintain a strong credit score.

Get insured

Although life insurance and disability insurance may not be a top-of-mind concern, consider protecting yourself in case an unforeseen circumstance occurs. The general rule of thumb is to secure 10 times your salary in life insurance and 65 to 85 percent of your net pay in long-term disability insurance.

Develop distinct savings goals

Even if it's a small one, always have a savings goal in mind. Whether it's for the short term (vacation) or long term (retirement or a new home), determine how much you need to reach each goal and create a savings timeline that will help you get there.

Visit MetLlifePlanSmart.com for more information about this valuable program.

MetLife administers the PlanSmart program, but has arranged to have specially-trained third party financial professionals offer financial education and, upon request, provide personal guidance to employees and former employees of companies providing PlanSmart through MetLife.

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